



1. **Board Director Application Process**

About WCSS

Whistler Community Services Society (WCSS) has been helping the Whistler community since 1989. The food bank and Christmas hamper program were the beginning of many social service programs. In the late 90's WCSS started a thrift store as its first social enterprise to fund its growing program needs. Today, WCSS offers over 25 programs tailored to the unique needs of the Whistler community. Besides the Re-Use-It Centre (RUI) thrift store, WCSS operates a Re-Build-It Centre (RBI) and a recycling enterprise. 65% of operational funds are generated through WCSS social enterprise initiatives. In the last fiscal year the stores generated over \$2 million in revenue to fund WCSS programs.

WCSS moved into a new, purpose-built facility, near the Nesters transfer station, in June 2018. Housing all of its programs and the RUI staff have seen significant growth in almost all of its programs. The RBI operates out of the previous RUI at the transfer station in Function Junction.

This past fiscal year WCSS was busier than ever, supporting a record number of clients through food bank and outreach programming. WCSS staff continue to work with compassion and adapt to meet the ever evolving needs of the community.

Strategic Goals for the next couple of years include continuing to be a strong advocate for mental health, poverty reduction, waste reduction and community food security initiatives. A focus on ensuring the vulnerable and at-risk groups needs are met in a zero-barrier format is an important goal, especially during the pandemic. Financial security and building and supporting a cohesive team are some of the other goals the Board and staff are focusing on in 2024.

We believe we can better achieve our mission by drawing on the skills, talents and perspectives of a broad and diverse range of leaders, and that the diversity of viewpoints that comes from different life experiences and cultural backgrounds strengthens Board deliberations and decision-making. We are committed allies who believe that our employees and Board Directors should bring the entirety of their authentic selves to the workplace and be appreciated and valued in doing so. The Board is committed to fostering an inclusive culture, offering mentoring and learning opportunities for all new Directors.

Getting involved with the WCSS Board of Directors offers a unique opportunity to learn about and understand many of the social service needs of the community such as food security and mental and emotional health and advocate for those needs. It also provides an opportunity to be involved with a non-profit board and play a role in community development and leadership.

Volunteering on a board is a great opportunity to learn and connect with the whole community. The WCSS Board is a governance board, which means that it sets the direction and establishes the policies that the organization follows. The Executive Director and senior staff are very involved in helping the Board understand the needs of the organization and community.

The Board has two standing committees;

- Governance, which includes human resources, risk management, policy development
- Finance and Audit

Ad hoc committees are created as the need arises.

WCSS is looking for people who are diverse and strategic thinkers. WCSS is particularly interested in people with either lived experience or formal skills in the following areas:





- Familiarity with WCSS Programs
- Social Services Experience
- Community Involvement
- Community Connections
- Understanding of Community Needs

If you are interested in the Board of Directors we ask that you:

- Complete this application and submit it to: secretary@mywcss.org
- Include your current resume and references (optional)

We want to make certain that your experience is rewarding and meaningful to you.

To help us get to know you, please tell us about yourself:

Name Include preferred pronouns (optional)	
Mailing Address	
Telephone/Cell	
Email	

What interests you about Whistler Community Services Society?

Briefly summarize your experience (professional and volunteer)

What skills and knowledge of yours do you think can be of most benefit to WCSS?

Please select three in the table below:

Knowledge/Experience	
Leadership	
Legal	
Risk management	
Finance	
Privacy	
Governance	
Operations	
Business acumen	
Non-Profit experience	
Human Resources	
Strategic Planning	
Advocacy	
Waste Management	





Emergency Operations	
Social Services experience	
Community Development	
Community Knowledge/connections	
Optional questions	
How do you self-identify?	
Gender	
BIPOC	
Minority	
LGBTQ2S	
Lived experience related to WCSS programs	
Person with diverse abilities	

Would you like to expand on any of the above?

Other knowledge/experience including lived experience that you can contribute to the WCSS Board of Directors?

What do you hope to gain from volunteering with the Board of WCSS?

Board Directors are expected to contribute 5-10 hours per month for Board and committee related work. Do you possess willingness and time flexibility to take on additional hours as necessary to support the work of the Board?

If you would like assistance with the application process, interview readiness or tips for resume and cover letter writing, send your question via email to secretary@mywcss.org and we will make a WCSS Board Director available to you.

WCSS is dedicated to diversity, inclusion and anti-racism. Our commitment is reflected in our programming, the clients we engage with and the team members we employ. We encourage a workplace in which individual differences are recognized, appreciated and respected. We welcome applications from all qualified candidates.

The personal information collected on this form is for the internal use of Whistler Community Services Society only and will not be shared with any other parties without express permission. Your application will be kept on file for one year or your Board term if you become a director. This is in case a position becomes available. You may request it be deleted.

<hr/> Signature	<hr/> Date
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Please return to: secretary@mywcss.org
All applicants will be contacted by a Board Director.

